

Seabury Group is a global advisory & investment management firm providing investment banking, restructuring/corporate recovery, management consulting, IT development and human capital advisory services.

Our Human Capital practice is focused on helping our clients improve their business performance by developing human resources solutions through a collaborative process aimed at managing, rewarding, and engaging talent and enhancing effectiveness.

Our offerings are integrated within Talent Management and fall on a continuum based on a clients' needs and their unique problems/issues. We provide customized solutions to global clients in a manner that drives business results that are internally scalable:

Development

- Organizational Design and Alignment
- Leadership Development, Education and Coaching
- Change Management
- Performance Management
- Talent Assessment and Management
- Succession Planning
- Learning Design & Implementation
- Directing Transition

Compensation

- Executive Compensation Benchmarking & Plan Design
- Short-term Incentives and Sales Compensation
- Cash and Equity-based Long-term Incentives
- Board of Director Compensation
- Acquisition Due Diligence/Integration Support
- Custom Salary and Benefits Surveys
- Employment/Severance/Change-in-Control Agreements

Workforce Analytics

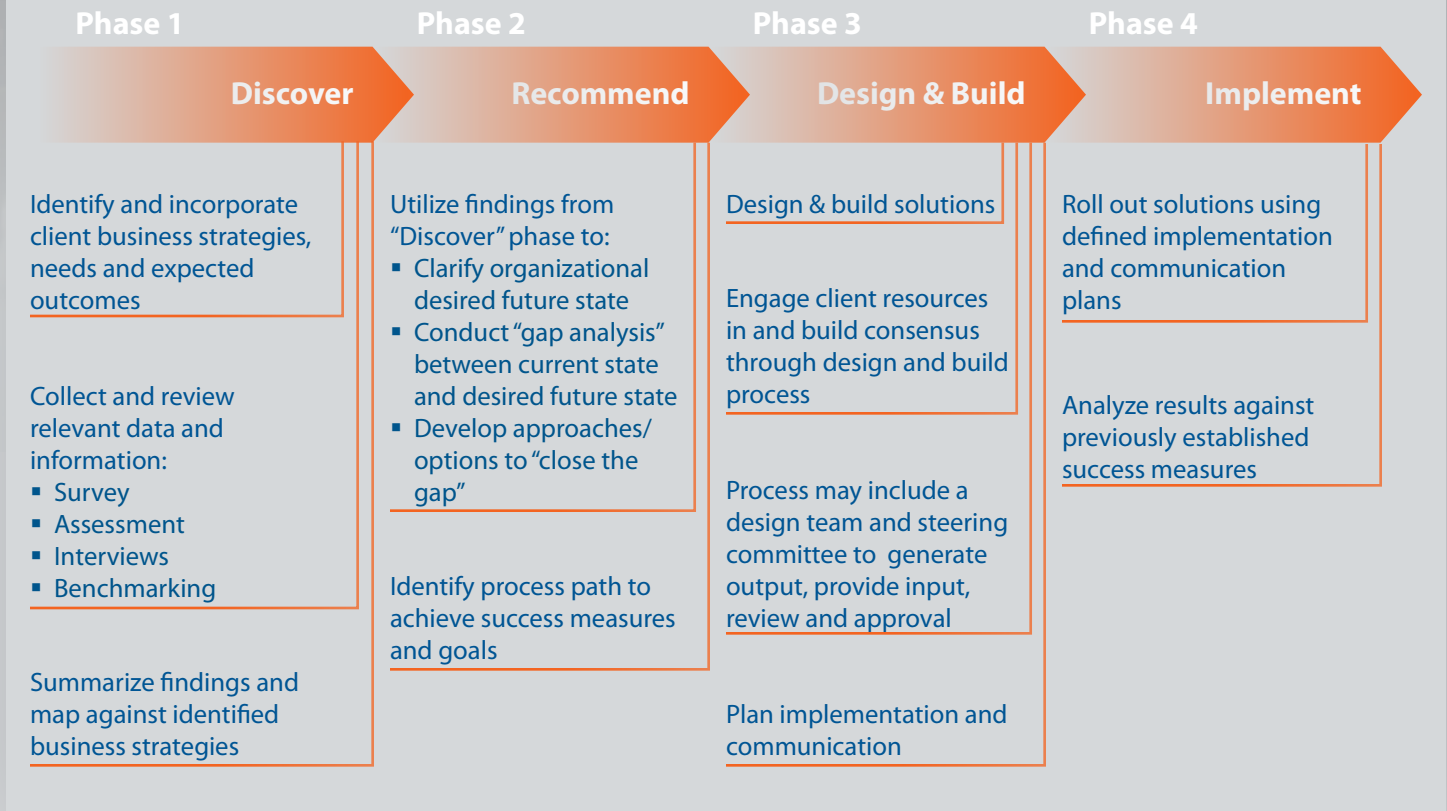
- Benchmarking Wage Rates And Work Rules
- Productivity Analysis
- Labor Modeling
- Labor Cost Consulting
- Due Diligence/Post Audit
- Welfare And Retirement Benefits Analysis
- Operational Staffing Analysis & Planning
- Workforce Analytics & Negotiation Support
- Custom Industry Benchmarking
- Workforce Metrics & Reporting
- Key Performance Indicators/Dashboards

Selection

- Talent Acquisition Consulting
- Customized Recruitment Solutions
- Executive Search
- Tailored Assessment Solutions
- On boarding and Assimilation
- HR Policies, Practices and Program Design



Seabury's approach to projects



Return on your investment

There is an important difference between consulting as experts and consulting with expertise. By building practical, sustainable solutions, **we help organizations manage their most important assets... their people.** Ultimately, our involvement spans the employee and organizational lifecycle, leveraging a team with a diverse skill-set to solve complex business issues extending across many industries and cultures.

SEABURY
HUMAN CAPITAL

New York
1350 Avenue of the Americas
25th Floor
New York, NY 10019
USA
+1 212 284 1133

London
Burdett House
15-16 Buckingham Street
London WC2N 6DU
UK
+44 208 166 0300

Minneapolis
730 Second Avenue South
Suite 730
Minneapolis, MN 55402
USA
+1 612 399 0033

Marty Kuehne
Managing Director
+1 612 638 1580
mkuehne@seaburygroup.com

Kathy Bonneville
Principal
+1 612 638 1577
kbonneville@eaburygroup.com

Rex Bothwell
Principal
+1 612 638 1584
rbothwell@seaburygroup.com

Josh Howe
Vice President
+44 20 8166 0309
jhowe@seaburygroup.com

info@seaburygroup.com
www.seaburygroup.com