

# Leadership Intersections

Essential Leadership Skills for Senior Executives

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How prepared are you to lead in today's world? As companies struggle to meet the challenges of today's complex business environment, leaders who have organizational clarity and a clear understanding of leadership goals play a crucial role in driving business results.

## Executive Coaching

The true value of Executive coaching comes from its ability to create focus, intensify reflection and provide feedback. Our Leadership Intersections process was designed from this core belief: as no two people are alike, neither are two coaching engagements ever the same. Through the consistent and proven processes of initial goal setting, assessment, action planning and evaluation, each Executive coaching experience is based specifically on what the Executive (and often, his/her Manager) wants to achieve.

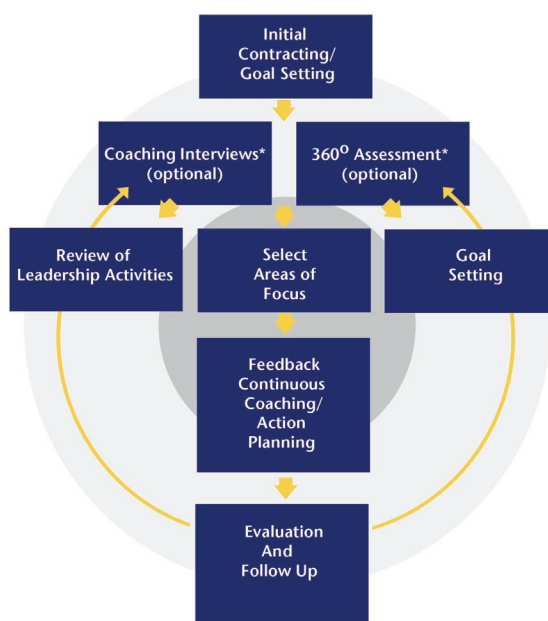
Based on our experience with hundreds of coaching engagements, we know confidentiality is a fundamental ground rule of the Executive coaching process. That's why our consultants methodically contract with both the participant and their Manager to ensure appropriate and continuous levels of communication and involvement.

## Is Executive Coaching for You?

- Are you interested in improving one element of your leadership style?
- Do you want to increase your level of satisfaction on the job?
- Are you hoping to hone your current strengths to "get the next job?"
- Is your goal to improve the profitability of your business?

It is our responsibility to our clients to be clear about the expectations, ongoing conversations and the desired outcomes of any coaching engagement. Our promise to you is our assurance in using a practical, fact-based leadership approach which leads to a highly productive and effective business coaching relationship.

## OCI Leadership Coaching Process



The OCI Leadership Coaching Process identifies leadership goals based on critical business objectives and measures these against key strengths to determine development opportunities.

## About OCI

Organizational Concepts International, LLC, (OCI) provides practical business expertise to drive results through human capital. Our firm specializes in the selection, development, motivation, and measurement of a client's workforce, focused on the intersection of business goals and people.

For more information please visit our website, <http://www.oci-hr.com> or call us at (612)-399-0033.



ORGANIZATIONAL  
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*Driving business results through human capital.*