



Biography

Adaire Peterson

Managing Partner

Organizational Concepts International, LLC

PROFILE

Adaire is the managing partner of Seabury OCI's Development practice. Adaire has expertise in all facets of organizational development and executive coaching and focuses on aligning the strategic direction of the organization with the strategic development of its people. Adaire possesses a unique ability to diagnose the issues within an organization, align people and processes and help initiate the execution needed to effect personal and organizational transformation.

Adaire's recent projects include the design, facilitation and implementation of large-scale change; strategic planning and executive team alignment; and leadership competency development. She has worked with clients to identify key business performance indicators, identify talent requirements, assess key management talent, and create results-based development systems. Adaire has extensive cross-sector experience with companies from the financial services, hospitality, construction, agricultural, professional services, and airline and general aviation industries.

PREVIOUS EXPERIENCE

Adaire has more than thirty years of experience in Human Resources, business line management, business integration, and mergers and acquisitions consulting. Prior to joining Seabury OCI, she was the founder and principal of a Minneapolis-based consulting firm specializing in developing practical approaches to solving business challenges. She served on the Executive Team for ReliaStar (ING) as Senior Vice President of Human Resources and held senior business line and staff roles during her fifteen years at Wells Fargo. She also has experience with privately held and publicly traded companies of all sizes and with non-profit and charitable organizations.

EDUCATION AND PROFESSIONAL AFFILIATIONS

- Executive Programs - Wharton, School of Business, University of Pennsylvania
- B.A., History, University of Minnesota
- Past Board Member, College of Visual Arts, St. Paul
- Past Board Member, Learning Disabilities Association



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