



Biography

Jane Lindquist

SEABURY OCI Advisors, LLC

Consultant

PROFILE Jane provides consulting services to Seabury OCI's clients in the areas of compensation and organizational development. She has expertise in comprehensive talent management and succession planning design , implementation, and analysis leading to work flow and staff redesign. Jane also has extensive experience in Human Resource audit and benchmarking studies related to organizational structure and staffing ratios. Jane provides custom EOS and Marketpricing survey development, implementation and analysis, and performs project management in support of Design Teams, Steering Committees and focus groups on many consulting projects. Jane also leads the Human Resources and Administration functions of Seabury OCI.

Jane's recent engagements include a cost reduction analysis and wage study for a national commercial printing company, analysis of benchmarking ratios of various HR functions for an international airline, the administration of compensation commission calculations and payments for a national transportation services company, and questionnaire / interview development for membership support of HR functions, policies, and procedures for a manufacturing association. Jane has worked with a variety of organizations in financial, food services, health care, manufacturing, retail and transportation services sectors.

PREVIOUS EXPERIENCE Prior to Seabury OCI, Jane was the HR Administration Manager at Wells Fargo Bank Minneapolis with responsibility for project management, process coordination of salary/staff planning and budgeting, incentive calculations and payments, talent management and succession planning design and process coordination relative to replacement planning and development needs.

EDUCATION AND PROFESSIONAL AFFILIATIONS

- Minneapolis Business College
- Member, World at Work
- Member TCCN
- Member, Society for Human Resources Management, (SHRM)
- Member, Twin Cities Human Resource Association, (TCHRA)



"Driving business results through human capital."

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