



Biography

Kelley Pufpaff

SEABURY OCI Advisors, LLC

Consultant

PROFILE Kelley is a consultant in the Seabury OCI Workforce Analytics and Compensation practices. His cross-functional and versatile expertise focuses on strategic solutions across an organization in the areas of human capital performance measurement, strategy design and implementation, program/project management, technology and compliance management.

Kelley's most recent engagements include creating human capital scorecards, conducting cost of unionization analysis, providing arbitration/collective bargaining support, and human capital consulting related to EFCA and bankruptcy restructuring. Industry related experience includes automotive supply, transportation, gaming, and the financial services sectors .

PREVIOUS EXPERIENCE Kelley has more than 10 years of experience indentifying and implementing creative solutions around Human Resources business issues. He has worked with both public and privately held companies, ranging from Silicon Valley start-ups to Fortune 500 companies.

Prior to Seabury OCI, Kelley was the manager of human resources strategy at Best Buy Co. Inc. with responsibility for the implementation of a full-suite Human Resources outsourcing relationship with Accenture Human Resources Services.

EDUCATION AND PROFESSIONAL AFFILIATIONS

- B.A., Psychology, St. John's University
- M.B.A., Finance, University of St. Thomas
- Human Resources Certification, University of California - Santa Clara
- Senior Professional in Human Resources (SPHR), HRCI
- Green Belt Certification, Lean Six Sigma
- Certification, AIM Change Management
- Certification, Project Resource Group
- Guest Speaker – U of M HRIR Program



"Driving business results through human capital."

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