



Biography

# Kathleen Regan

SEABURY OCI Advisors, LLC

## Consultant

**PROFILE** As a consultant for the Selection practice, Kathleen works with clients to retain top talent and improve selection processes. Her expertise includes developing interview process design, core competencies, custom recruitment strategies, diversity initiatives, and assessment benchmarking. Kathleen also contributes to projects involving executive search and selection consulting projects around employment brand, retention, and high volume recruiting initiatives.

**PREVIOUS EXPERIENCE** Prior to Seabury OCI, Kathleen worked as Senior Account Manager/Equity Partner at MChIRE Inc. where she developed and maintained full-cycle recruiting functions for Fortune 500 decentralized clients. Her most recent engagements include the development of college recruiting program for Pella distributor network, the development of comprehensive search strategies to recruit mid-level and niche candidates in limited candidate spaces at Verizon Wireless, and staffing and recruitment at Masterson Personnel in Minneapolis.

## EDUCATION AND PROFESSIONAL AFFILIATIONS

- B.A., Psychology, College of Saint Benedict/Saint John's University
- Certified Staffing Professional, Carlson School of Management, University of Minnesota
- Member, Society of Human Resource Professionals
- Member, Human Capitol Institute
- Volunteer, Food for Hungry Minds



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