



Biography

# Maile Topliff

Consultant

SEABURY OCI Advisors, LLC

## PROFILE

Maile is a consultant in the Seabury OCI Development practice. Maile is focused on identifying and achieving tangible business results and creating sustainable change. Maile's work with executive leadership in developing innovative organizational designs, processes and integrated technology solutions has driven increased profitability in rapidly changing domestic and international markets. Maile has brought together leadership teams to commit to strategic change and improved organizational execution. Maile has additional expertise in merger and acquisition integration, talent management, cultural assessment and alignment, employer of choice, and executive and leadership development initiatives.

Maile's most recent engagement included the design, facilitation and implementation of an international organizational restructuring; strategic planning and executive team alignment; and creating/executing a global transformational communication strategy. Maile's work spans the telecommunication, healthcare, financial and retail sectors, as well as both non-profit and profit Board experience.

## PREVIOUS EXPERIENCE

Maile has more than 20 years experience in Human Resource leadership roles. Prior to Seabury OCI, Maile held corporate director-level positions with UnitedHealth Group where she drove strategic human capital initiatives that included International Learning, Leadership Development and the global Learning Management Systems (LMS). Maile also held functional leadership roles with Comcast and had several years of experience in the financial services industry including State Street Global Advisors and American Express Trust.

## EDUCATION AND PROFESSIONAL AFFILIATIONS

- B.A., English/Education, Hamline University
- Exchange Program, Trinity College, Wales, U.K.
- HBDI, Herrmann Brain Dominance Instrument Certified
- Novations Certified for Legal, Diversity and Harassment Prevention
- Past Board Member, LearnShare LLC
- Achieve Global/Zenger Miller Certified
- DDI Instructor Certified
- Grove Map Certified
- TQA/QAT Certified by ODI
- Past President, ASTD – TCC, American Society of Training & Development



"Driving business results through human capital."

### Contact Information:

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