



Biography

# Shelley Klevos

SEABURY OCI Advisors, LLC

## Managing Principal

**PROFILE** Shelley is a managing principal and the in-house expert on work force staffing and financial modeling of labor costs. Shelley's recent engagements include creating staffing models and workforce planning solutions for Delphi, an automotive supplier and assisting with the NWA pilot restructuring deal. In addition, her work has included developing long range and short term Pilot Staffing Programs for major US Airlines and providing financial analysis, labor cost modeling support and strategy to an international catering and provisioning services company. This work has helped support client initiatives addressing short and long term labor cost goals through multi-faceted financial and cost analysis programs. Shelley also has an expertise with Pilot and Flight Attendant Labor contracts.

**PREVIOUS EXPERIENCE** Prior to Seabury OCI, Shelley was with Northwest Airlines for over 7 years, most recently as the Manager of Pilot Staffing, Flight Operations. She also held various positions in Corporate Finance and was on the Flight Attendant negotiating team as the financial representative for the 97-98 contract negotiations. She has extensive experience in labor analysis, budgeting, forecasting, process improvement and variance analysis. Prior to that, she worked for Chemical Bank in New York analyzing the financial condition and industry outlooks of middle market companies. Shelley has served on the boards of several non-profits in the Twin Cities and is in the final stages of acquiring a Masters in Global Leadership through Fuller Theological Seminary.

### EDUCATION AND PROFESSIONAL AFFILIATIONS

- B.S., Finance, University of Minnesota
- Board of Directors, Aniimae Arts
- Board of Directors, Food for Hungry Minds



**SEABURY OCI**  
HUMAN CAPITAL

*"DRIVING BUSINESS RESULTS THROUGH HUMAN CAPITAL."*

Contact Information: sklevos@seaburyoci.com  
612.638.1598 direct  
612.399.0052 fax