



Biography

Steve Kuhns

SEABURY OCI Advisors, LLC

Consultant

PROFILE Steve is a consultant in the Seabury OCI Workforce Analytics and Compensation practices specializing in detailed labor cost analysis, financial analysis, and cost modeling support. Steve has extensive expertise in developing comparative analysis of wages, work rules and benefits contained in collective bargaining agreements, supporting collective bargaining negotiations including the development of detailed costing models, and gathering and researching company and industry data with financial and comparative analysis.

Steve's most recent engagements include labor cost modeling, negotiations support and financial counsel for the gaming and hospitality industry; detailed labor cost modeling for an automotive parts supply company and transportation company in support of their bankruptcy process; and interest arbitration support/expert witness support for a variety of clients.

PREVIOUS EXPERIENCE Prior to Seabury OCI, Steve was a manager for the public accounting firm of Larson, Allen, Weishair & Co., LLP for 7 years, specializing in forecasting, financial analysis, and financing and acquisition analysis. Steve also worked on audits of senior health care and non-profit organizations.

- EDUCATION AND PROFESSIONAL AFFILIATIONS**
- B.S., Accounting, University of Minnesota-Duluth
 - Member, Minnesota Society of Certified Public Accountants
 - Member, American Institute of Certified Public Accountants



"Driving business results through human capital."

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